GUIDE to... MEMBER BENEFITS







Local 1000 AFSCME, AFL-CIO Danny Donohue, President



cseany.org 1-800-342-4146

REGION OFFICES:

- LONG ISLAND REGION OFFICE 3 Garet Place Commack, NY 11725 (631) 462-0030
- 2 METROPOLITAN REGION OFFICE 125 Maiden Lane, 5th Floor New York, NY 10038 (212) 406-2156
- 3 SOUTHERN REGION OFFICE 568 State Route 52 Beacon, NY 12508 (845) 831-1000
- 4 CAPITAL REGION OFFICE 1 Lear Jet Lane Suite 2 Latham, NY 12110-2394 (518) 782-4400
- 5 CENTRAL REGION OFFICE 6595 Kirkville Road East Syracuse, NY 13057 (315) 433-0050
- WESTERN
 REGION OFFICE
 120 Pineview Dr.
 Amherst, NY 14228
 (716) 691-6555

SATELLITE OFFICES:

BINGHAMTON

71 State Street Bache Bldg., 1st Floor Binghamton, NY 13901 (607) 772-1750

CANTON

PO Box 488 Canton, NY 13617 (315) 386-8131

PLATTSBURGH 6 Booth Dr. Plattsburgh, NY 12901 (518) 563-0761

ROCHESTER 3495 Winton Place Building E - Suite 3

Rochester, NY 14623 (585) 272-0800

Message...

from CSEA President Danny Donohue

Dear CSEA Member,

We're glad that you're part of the CSEA family. As a member of our family you can expect better treatment on the job, greater rights and protections, and all of the benefits in this booklet!



The range of benefits and services CSEA provides is unmatched by any other union. As a CSEA member, you're entitled to the most comprehensive package of benefits and programs that you can find anywhere — saving you money and helping to make life better, both on and off the job.

With CSEA's members-only benefits you can save money on insurance, mortgages, credit cards, major purchases and even legal matters. You also get great deals on vacations, hotels, rental cars, cellular phone service and more. We are constantly searching for additional benefits that are provided by unionized workers and made in the USA.

Please read through the information for details on some of the many benefits CSEA offers. You can also find helpful information on our website at **cseany.org**. If you have any questions, just pick up the phone and call the Member Benefits Department at 1-800-342-4146, ext. 1359.

As the value and variety of CSEA's benefits become clear, remember the greatest benefit of all — strength. It's measured in numbers. You're stronger because you belong to CSEA, a union that's 300,000 strong.

In solidarity,

Danny Donohue President Notes

Civil Service Test Preparation Services

The CSEA's WORK Institute offers one-stop shopping for members seeking help with navigating the Civil Service system and test preparation services. Log onto the WORK Institute website at: cseany.org/civil-service-test-preparation

- A resource page to help you find exams and job postings offered by both state and local governments.
- Civil service test preparation study guides are free for download. Printed copies or test prep videos can be purchased online.
- Nineteen different civil service test preparation online courses available for a one-month subscription.
- Live civil service test preparation workshops for groups of 15 or more are available for larger state or local government exam series and by special request.

For more information about any of the services offered by the WORK Institute, call 866-478-5548.



YOUR GUIDE to MEMBER BENEFITS





Goodyear Discount

Cash in on the following union members-only deals for Goodyear discount tires: 10% off all Goodyear tires, including car tires, snow tires, all-terrain and truck tires. Save 10% off car service, maintenance, auto parts or 5% on preventive maintenance.

To take advantage of Goodyear discounts, visit www.cseany.org/goodyear-discount to download your Goodyear coupon. Take it to your local company-owned Goodyear Gemini Auto Service Center or call 1-888-439-7786 to find a center near you.



Car Rental Discounts

Enjoy up to 25% in savings. For details go to <u>www.cseany.org/car-rental-discounts/</u> or call the Member Benefits Dept. at <u>1-800-342-4146</u> ext. 1359.

 Avis Car Rental:
 1-800-698-5685 (Discount Code: B723700)

 Budget Car Rental:
 1-800-455-2848 (Discount Code: V816100)

 Dollar Car Rental:
 1-800-800-4000 (Discount Code: 3042236)

 Hertz Car Rental:
 1-800-654-2200 (Discount Code: 205666)

 Payless Car Rental:
 1-800-729-5377 (Discount Code: A071900)

 Thrifty Car Rental:
 1-800-847-4389 (Discount Code: 3042238)

designed to help their members pursue educational opportunities to advance on the job.

AFSCME Family Scholarship

\$2,000 renewable scholarship awarded to 10 high school seniors each year.

Jerry Wurf Memorial Fund

Provides three scholarships for the sixweek Harvard Trade Union Program for full-time AFSCME staff planning a career in the trade union movement or an AFSCME member holding an elected position who is willing to take leave.

<u>Union Plus Scholarship</u> Active and retired AFSCME members, spouses and dependent children are eligible to apply.

William Lucy Labor Scholarship

Fund Provides a scholarship for a rank and file AFSCME leader to attend the Harvard Trade Union Program, a six-week executive program of education and training in the political, economic and organizational challenges confronting labor unions.

Note: For additional scholarship information please contact your Local or Unit President.

In addition to the scholarships available to CSEA family members, there are a variety of education and training assistance programs available to members, including the popular Civil Service Test Prep booklets.*

*Through the Partnership for Education & Training and the Work Institute.

> Go to: www.cseany.org/educationopportunities/

SCHOLARSHIP PROGRAMS

CSEA awards 24 \$1,000 scholarships under the Irving Flaumenbaum Memorial Scholarship and Thomas H. McDonough programs. **Pearl Carroll & Associates LLC** and MetLife each sponsor a onetime \$2,500 award. Applications are available in mid-February from Local and Unit Presidents. Filing for a Flaumenbaum Scholarship automatically puts an applicant in consideration for the **Pearl Carroll** & Associates LLC and MetLife **Scholarships.** To download the Flaumenbaum application, log onto CSEA's website at www.cseany.org. Mail application to: Scholarship Committee, CSEA, 143 Washington Ave., Albany, NY 12210. Winners of the Irving Flaumenbaum Memorial Scholarship Award are eligible to apply for the Thomas H. McDonough programs scholarships; applications are automatically mailed to eligible students in late August. For more information call 1-800-342-4146 x1300.

CSEA offers a special scholarship program, the J.J. Kelly Memorial Scholarship Fund, for children of members killed or totally disabled in the course of performing their public service duties. To obtain an application write to CSEA Headquarters, Internal Operations, 143 Washington Ave., Albany, NY 12210 or call 1-800-342-4146 ext. 1300. The application deadline is October 1.

AFSCME Scholarships

Several scholarship programs are available for AFSCME members and their children. For more information on the AFSCME scholarships go to http://www.afscme.org/members/ scholarships.

Gerald W. McEntee Scholarship In

honor of former AFSCME President Jerry McEntee this one-time \$5,000 scholarship is awarded annually to an AFSCME member for use towards higher education.

AFSCME Affiliate Scholarship Program Many AFSCME affiliates have special scholarship programs

Union Plus Motor Club



24/7, NATIONWIDE EMERGENCY ROADSIDE ASSISTANCE

GET \$40 IN GAS REBATES

When you sign up for an annual membership and if you sign up with your Union Plus Credit Card, get your

1ST MONTH FOR JUST \$1

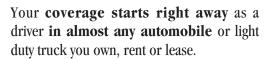
PEACE OF MIND WHEREVER THE ROAD TAKES YOU

Get exceptional coverage

for you and your loved ones.



Union Plus Motor Club provides family coverage for only \$69/year, with low monthly payment options available. There are no additional out-of-pocket costs within your benefit limits.



And, we care. We stand by you with our 100% satisfaction guarantee.



BATTERY





Sign up today call 1-800-454-8722

New York Safety Program (NYSP)

REDUCE UP TO 4 POINTS ON DRIVING RECORD & SAVE 10% ON AUTO INSURANCE

CSEA ONLINE EXCLUSIVE!

The NYSP 6-Hour PIRP (Point and Insurance Reduction Program) is now available online as well as in the classroom.

In addition to financial savings, if you have a traffic violation record you may **REDUCE UP TO FOUR POINTS ON YOUR DRIVING RECORD.**



NYSP's online program is the first NYS DMV-approved course that has no test or quiz requirement in order to receive point and insurance reduction credit. The online class is available 24/7 - 365 days a year, so you may take it at your convenience. When you register online at www.NYSP.com, enter code CSEA for a special reduced fee of only \$23.95.

NYSP classroom courses may also be scheduled at a conveniently located classroom facility and require advanced registration.

All NYC Boroughs: 718 748-5252 Statewide: 800 942-6874 www.nysp.com

Vision Care Programs

Pearl Carroll & Associates, Retiree Davis Vision Plan

With this new plan, every 12 months you are eligible to receive: full eye examination, new frames and lenses or new contact lenses among other great benefits for you and your spouse. Davis Vision offers convenient network locations, making it easy to find a provider in your area. Between their list of preferred doctors and select retail partners you get the freedom to choose where you receive your eye care.

For more details about the plan, just log on to the Open Enrollment/ Discount Plan section at www. davisvision.com and enter Client Code 4926 or call Pearl Carroll and Associates at 1-877-847-2732.

CSEA Vision Care Value Advantage Program

This program allows members and their dependents to receive eye examinations, eyewear and laser vision correction at reduced prices. Members simply call the Davis Vision Care Processing Unit and a Member Service Representative will provide you with all the necessary information, locations and payment options by calling 1-800-783-3594 (TTY 1-800-523-2847). The Value Advantage Plan is available nationwide, members will be supplied with the names and addresses of network providers nearest them.

Long Term Care

Designed to cover extended periods of care in either nursing home, adult day care center, assisted living facility or at home. For details on CSEA Long Term Care Program call toll-free 1-800-894-1960.

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AUTO ADVANTAGES RETIREE BENEFITS



Senior Life Insurance

- Provides Retiree Members and their spouses with extra money to help cover the later in life expenses
- Benefit can be used for anything medical costs, credit card bills and other final expenses
- Guaranteed issue coverage you cannot be turned down
- Available to members under age 80
- No termination age
- Level rates the rate you receive upon signing up stays your rate for life

Dental Insurance

Two Dental plans to choose from: *Choice 1 from Cigna Dental* - use an in-network dentist, no waiting periods or deductibles

Choice 2 from MetLife - choose any dentist you want, no deductible for preventive care

Auto | Home | Umbrella

Pearl Carroll offers a convenient buying service for Auto & Home insurance. Get quotes from up to 10 different insurance companies to compare for the best coverage at the best price. And with our team of Policy Review Specialists, you'll get a free annual coverage review before your renewal date to ensure you're still getting the best possible rate.

Hospital & Home Care Recovery Insurance

- Provides Retiree Members with extra money to help cover the cost of a hospital stay and the recovery afterwards
- Cash benefits are paid in addition to any other insurance you have
- Members under age 75 and their spouses are eligible
- No medical exam or health questions to enroll
- No termination age once enrolled

Vision Insurance

Save money on eye care with this plan from Davis Vision

- Receive an eye health exam every year (\$10 copayment)
- Receive new frames and lenses every year (\$25 copayment)
- One year eyeglass breakage warranty included on plan eyewear at no additional cost





Give us a call. We're here to help.

1-877-847-2732

pearlcarroll.com/csea



Union Plus Travel Center

Visit the Union Plus Travel Center to search for hotels, airfare, condos, cruises and much more. To access the Union Plus Travel Center visit: www.unionplus.org/travel



Entertainment Discounts

Save on entertainment with discounts at more than 50 theme parks, movie theaters, museums, zoos and more.

Visit www.unionplus.org/entertainment



Seasonal Discounts

CSEA offers numerous discounts on sporting events, amusement parks, theatre shows, NASCAR and more! Go to www.cseany.org and click "For Members" Entertainment & Travel or visit www.facebook.com/cseabenefits. Please refer to the CSEA Region Map on the back cover of this guide book to find your Region. You can also go to your Region website at:

www.cseany.org/r1 www.cseany.org/r2 www.cseany.org/r3 www.cseany.org/r4 www.cseany.org/r5 www.cseany.org/r6



Veterans Disability Benefits — If you are a Veteran you may be eligible for disability benefits. CSEA's Veterans Disability Benefits Legal Services Plan, can assist you if you are denied benefits. You may be eligible for compensation if you were wounded, injured, became ill while on active duty or have been diagnosed with a disease, PTSD or TBI relating to your service in the Armed Forces. Pre-existing injuries or illnesses which were aggravated by military service may be covered also. The law firm of Fine, Olin and Anderman, LLP is available to assist CSEA veterans with the procedures and requirements of the application and of the appeal process.

Personal Legal Matters — If you need legal belp for non-injury legal matters, CSEA's Personal Legal Services Plan can help. If you pay a small enrollment fee, you can receive some free legal services [1 hour consultation; a simple Will, Health Care Proxy, Power of Attorney or a simple document review], and be eligible for reduced prepublished attorney fees for other matters. Alternatively, without any enrollment fee, you just pay the reduced rates in the Fixed Fee Schedule for services provided

by a Plan Attorney. Personal Legal Services are provided by CSEA selected attorneys committed to giving us the best coverage anywhere for real estate deals, matrimonial or family matters, Vehicle and Traffic Law matters, adoptions and so much more.

With our consolidated CSEA LEGAL SERVICES PROGRAM, you can rest well, knowing that you will have quality legal representation at no out of pocket cost or, where there are fees, at pre-published

discounted fees known by you beforehand. CSEA Program attorneys are selected for their expertise and their commitment to our members. The CSEA Legal Department addresses any member concerns raised with

us regarding the CSEA LEGAL SERVICES PROGRAM immediately with the attorney and does a full review and response to the complaint.

To access the CSEA LEGAL SERVICES PROGRAM, simply call CSEA Headquarters at 1-800-342-4146 and follow the CSEA Legal Services Program prompts to the injury-related plans or to the non-injury related plans, depending upon your needs.





CSEA Legal Services Program

provides legal representation in five distinct areas:

"Taking Care of Business" Plan

— You have worked hard to own a home and save for retirement, which could be threatened by illness, disability or death. CSEA Plan attorneys will review your present situation and make recommendations on what you should do immediately. They will: prepare basic legal documents such as Wills, Power of Attorney, Health Care Proxy, Family Trust, and Living Trusts; counsel you on estate tax planning strategies, IRA and pension fund planning, guardianships, long-term care insurance options, asset protections in face of catastrophic illness; represent you in the Medicare/Medicaid application process, probate and estate administration. Plan attorneys discount their regular fees by 20% for CSEA members and family. Without the CSEA discount, these services would cost you much more. It's never too late or too early to consult with a Plan attorney. Even if a family member is already in a nursing home, greater asset protection may be available.

Workers' Compensation and Social Security Disability Matters — If you are injured or become ill on the job, CSEA's Workers' Compensation Legal Assistance Plan can get you through the complexities involved in obtaining Workers' Compensation benefits and, if you become disabled, Social Security Disability benefits. Representation is provided by the firm of Fine, Olin and Anderman, LLP, through its statewide network of Workers' Compensation-Social Security Disability law attorneys.

Personal Injury Matters — If you suffer an injury due to the negligence of a third party, CSEA's Personal Injury Legal Services Plan can help you with product liability matters, falls, automobile, boating, aircraft and construction accidents, medical malpractice and any other liability case with significant personal injuries. Representation is administered by the law firm of Fine, Olin and Anderman, LLP. through a separate statewide network of expert personal injury attorneys.

EarO



Ear Q Hearing Better Takes You Places

As a member of CSEA, you and your family are now eligible to receive topquality hearing healthcare services through EarQ!

Through this program, you'll have greater access to better benefits and product discounts to help ensure you are hearing, and living, your best!

Benefits include:

- New discounts on today's latest technology including hearing devices, tinnitus management solutions and hearing protection products
- Secure 4-Year Warranty on new hearing devices
- Free annual hearing consultations
- Access to a network of hearing healthcare professionals across New York State and 4,000+ nationwide
- Free one-year supply of batteries (40 cells per hearing device purchase)
- One year of free office visits (limit of 6)
- 60-day trial period (professional service fees may apply)
- Financing plans available (subject to credit approval)

DON'T MISS OUT!

To learn more or to schedule your free consultation,

866-432-7500

LEGAL SERVICES **HEALTH SAVINGS** 22

Union Plus Health Savings Program

You want the best care when it comes to your families' health. But quality care at an affordable price can be out of reach for working families. Even families with some insurance coverage often have high out-of-pocket expenses.

Choose the plan that is right for you. From dental, vision and prescription discounts, to telemedicine and health counseling.

Dental Discounts - save 5% to 60% on dental care at one of the largest dental networks in the nation.

Vision Discounts - save 15% to 35% off eye exams and eye glasses.

Dental & Vision Discounts - dental and vision care savings starting at \$6.95 per month.

Free Prescription Discount Card - helps you save at over 60,000 pharmacies.

Free Hearing Discounts - save on hearing exams and hearing aids at over 3,400 locations.

Health Savings Plan - telephone access to physicians and health specialists.



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Single or family plans. Union Members, retirees, and their household family members can sign-up.

30-day money back guarantee. We think you'll be happy with the savings, but if you're not fully satisfied, you can cancel and receive a refund.

NOTE: These plans are not insurance and do not replace insurance.

Union members can call 1-877-570-4845 for a free 30-day trial period. Representatives are available Monday - Friday from 9:30 am – 6:30 pm (ET). Se habla español. Have your credit or debit card ready, and the birthdates of any family members you plan to enroll or visit **www.afscme.org/bealthsavings** to get details and costs for all the programs in Union Plus Health Savings Program.

Discounted Vision Care Program



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The CSEA Vision Care Value Advantage Program allows members and their dependents to receive eye examinations, eyewear and laser vision correction at reduced prices. Pre-pay for your services by calling the Davis Vision Care Processing Unit and a Member Service Representative will provide you with all the necessary information,

locations and payment options by calling 1-800-783-3594 (TTY 1-800-523-2847).

Universal Life Insurance

Universal Life Insurance is similar to Whole Life because it builds cash value over time. The key difference is that Universal Life is a flexible plan; meaning you can adjust both your premium payments and your amount of coverage. Members can apply for up to \$500,000. Spouse and dependent coverage is also available.

Critical Illness Insurance

Critical Illness Insurance pays benefits in a lump sum of cash to help offset the unexpected costs of dealing with a serious illness. It covers 5 major illnesses: cancer, heart attack, stroke, kidney (renal) failure, and any condition requiring a major organ transplant. Coverage is available Simplified Issue; which means you can enroll with very limited health questions asked. Spouse and dependent coverage is also available.

Hospital & Home Care Recovery

This plan is designed to provide extra money to help cover the cost of a hospital stay and the home recovery afterwards. Benefits are paid in addition to any other insurance you have. Members under age 75 and their spouses are eligible to enroll with no health questions asked.

Auto, Home and Renters Insurance

Members also have access to a convenient rating service for Auto and Home insurance (called Personal Lines insurance). Quickly get quotes from 10 different insurance companies at once. For more details call 1-800-574-0963 or visit www.pcaquote.com.



HEALTH SAVINGS INSURANCE 21



Pearl Carroll has been CSEA's exclusively endorsed provider of voluntary insurance programs for over 75 years. These plans were designed specifically to help protect CSEA Members and their families. Call 1-877-847-2732 to speak with an insurance representative.

Term Life Insurance

There are two Term Life plans available: Basic and

Premier. This gives

you options so that you can find the coverage you need at a price you can afford. Members can apply for up to \$250,000 in coverage, spouses up to \$150,000, and dependent children up to \$10,000. Rates for Term Life insurance are based on five-year age bands; so your premium is determined by your age.

You can pay Term Life premiums bi-weekly using convenient Payroll Deduction. Also, new Members who

apply within 180 days of joining CSEA are eligible to enroll for up to \$50,000 in coverage without answering any medical questions.

Disability Insurance

Disability Insurance provides monthly benefits if you are unable to work due to a disabling sickness or

> accident. In short, it provides protection for your paycheck; one of your most valuable assets. Get up to \$1,200 in monthly benefits without answering any

medical questions.

earl Carroll

Whole Life Insurance

Whole Life Insurance is different from Term Life because it builds cash value over time. Also, your premiums stay level and won't change as you get older. Up to \$100,000 in coverage is available for Members and spouses, and \$20,000 for dependent children.



Save up to \$1,200 a year on groceries! Special Pricing for CSEA **Members: 12 Months of Program Access = \$29.95 per customer**

This exclusive deal is for CSEA Members and their families to SAVE BIG at the grocery store.

RETAIL \$69.95 CSEA PRICE: \$29.95

With your Grocery Reward Club benefits, you'll get:

- \$100 in Clipped Coupons Monthly
- Thousands of Printable Coupons
- Savings on Shopping & Travel
- Freebies, Daily Deals & More
- 24/7 Program Access Everyday
- Savings That Really Add UP!

CSEA Member Bonus:

Sign up today and we'll add in a bonus \$25 Restaurant.com Monthly Dining Reward each and every month!



Claim My Grocery Reward

Visit the CSEA enrollment page at: www.groceryreward.club/CSEA





HOUSE AND HOME

Credit Cards/Credit & Budget Counseling

Union Plus Credit Cards

Choose from 3 card choices, Cash Rewards, Rate Advantage & Credit Access — designed to meet the needs of union members. All with competitive rates, U.S. based customer service. Exclusive hardship grants for eligible cardholders.



To apply or get more information call 1-800-522-4000 or visit **www.unioncardapply.com**.

Union Plus Consumer Credit and Budget Counseling

The Union Plus Consumer Credit Counseling Service Difference:

Free budget analysis session for union members: Request a session online or call experienced credit counselors 24/7 at 1-877-833-1745.

Debt Management Plans (DMPs) with no set-up fee and reimbursement of all first year DMP fees after successfully completing 12 months of the plan (union members only).

Program provided through non-profit Money Management International (MMI), an accredited credit counseling program.

Union Plus Mortgage Program

Wells Fargo

\$500 My Mortgage GiftsM award card — compliments of Wells Fargo Home Mortgage when you buy a home through Wells Fargo Home Mortgage.



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\$300 My Mortgage GiftSM award card — compliments of Wells Fargo Home Mortgage when you refinance a home through Wells Fargo Home Mortgage.

Exclusive Mortgage Protection Benefits

Gain peace of mind if you experience an unexpected loss of income. An interest-free assistance loan or grant may help if you become unemployed, disabled, locked out, or are on strike. The first \$1,000 of the assistance loan does not need to be repaid. It's called the Mortgage Assistance Program. **Call: 1-800-848-6466.**

Moving Van Discounts

Members can save hundreds of dollars on a typical interstate (state-to-state) or long-distance move. You'll get added savings on in-transit storage and personal property protection coverage. For more information contact: Allied Van Lines at 1-800-871-8864 or North American Van Lines at 1-800-524-5533.

Budget Truck Rentals

Save 20% off normal truck rental rates for a local or one-way move. Trucks must be reserved online at www.UnionPlus.org/BudgetTruck or by calling **1-800-561-1157.**

10 MONEY AND CREDIT HOUSE AND HOME

AT&T





As a member of CSEA, save 19% on the monthly service charge of qualified wireless plans.

AT&T is the one and only national unionized wireless provider, with over 120,000 of our employeees represented by the Communications Workers of America.

> Visit www.cseany.org/att-wireless To find the AT&T store closest to you, visit: att.com/find-a-store

If you visit a local AT&T store, please have proof of eligibility (employee badge, paystub or union membership card.

> **Call CSEA Member Benefits at:** 1-800-342-4146, ext. 1359

Miscellaneous Savings

Apple **É**



Special CSEA member discounts on Apple products, exclusive promotions, free shipping on orders of more than \$50.00. For more information, visit

cseany.org/discount-buying or call 1-800-MY-APPLE (1-800-692-7753) and ask for the New York CSEA Local 1000 EPP discount.

Union Member Flower Service

Save 20% when sending floral arrangements, roses, plants, wreaths or gift baskets with a minimum order of \$34.99. Call 1-888-667-7779, 24-hours-a-day, 365 days a year. Save \$4.00 when you order online instead of by phone, or visit cseany.org/discount-buying



Buyer's Edge

A buy-by-phone consumer buying service designed to save you money on major purchases including automobiles, large appliances, TVs, video equipment, carpets, furniture, plus much more. To receive a brochure, call the Member Benefits Department at 1-800-342-4146, ext. 1359. Visit: wwwbuyersedgeinc.com







Purchasing Power

Sign up online & shop thousands of brand-name products!

Since 2001, Purchasing Power has empowered hardworking people with the means to obtain products and services that improve the quality of their lives. Your Union has selected Purchasing Power to provide you with this value-added benefit that will help you purchase what you need, when you need it — without a credit check.











TV & VIDEO

APPLIANCE



CSEANY.PurchasingPower.com or call 1.800-903.0702



Dell



NEW PERK. MORE REASONS TO SHOP WITH DELL.

Save an extra 20% on your Dell PCs with Windows at the new Member Exclusive Store



Low monthly payments available with Dell Preferred Account.

Introducing the Member Exclusive Store

Extra savings now, insider access forever.

Register today and get exclusive deals from the Member Exclusive Store. Save an **additional 20%** on the latest technology with your exclusive coupon.

Register today at:

www.dell.com/mpp/cseainc or Steven.Peterson@Dell.com

Member ID: GS131464537

Windows 10. Do great things. Your go-to device for getting things done.







American Solar Partners

SOLAR POWER FOR CSEA MEMBERS!

- Save \$1,000 per year or more on your utility bill
- Increase the resale value of your home
- No money upfront Incentives cover 100% of cost
- ASP will match or beat the price of established installer for a comparable system within a particular region. Every system comes with 25 year equipment warranty.

SCHEDULE A FREE HOME SOLAR ASSESSMENT CALL 914.699.3366

EMAIL: info@americansolarpartners.com



American Solar Partners (ASP) provides solar power systems using American made solar panel and union (IBEW) installation.



SUPPLIERS COMPETE YOU SAVE

Exclusive Benefits for CSEA Members:

- \$50 of free propane when you sign up with a TankFarm supplier
- \$100 certificate good toward the purchase of a new propane tank (good toward purchase of a new permanent propane tank by a TankFarm supplier)
- TankFarm team available to provide support/advice for CSEA members
- TankFarm connects you with up to four pre-screened suppliers in your neighborhood. Suppliers compete for your business and you save.

1-855-976-4141 www.tankfarmgroup.com/CSEA



HEAT USA



Exclusive Benefits for CSEA Members:

- \$50 worth of free oil upon sign-up
- \$100 upgrade certificate good toward new oil equipment (upgrade certificate can be used toward purchase of a new high effiency heating oil boiler or burner from your Heat USA supplier)

GREAT SAVINGS! NO FEES! MEMBER SERVICES! FREE TUNE-UP! LOCAL SUPPLIERS!

- 40% off first year's membership fee. First year membership is \$25 instead of \$35
- Members enjoy savings of \$200-\$300 a year on oil, a free full-service contract and more.

1-888-HEAT-USA heatusa.com/csea

