



# 2015-16 BUDGET COVER PAGE

SHORT FORM-USE ONLY IF TOTAL INCOME IS EQUAL TO OR LESS THAN \$50,000

The approved BUDGET must be filed  
with the CSEA Statewide\* Treasurer  
**BY NOVEMBER 1, 2015.**

\* UNITS file with your LOCAL Treasurer.

LOCAL/UNIT #: \_\_\_\_\_ LOCAL/UNIT NAME: \_\_\_\_\_

**COMPLETION OF COVER PAGE IS  
MANDATORY**

<b>Refer to the <u>2015-16 Budget Instructions</u> for important information to complete the COVER PAGE and SCHEDULES A &amp; B.</b>	COPY amounts from the 2014-15 INCOME / EXPENSE REGISTERS (to date)	COPY amounts from last year's 2014-15 BUDGET (proposed)	PROPOSE amounts (estimate by referring to amounts in columns at left)	CALCULATE and explain significant increases or decreases
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INCOME	PRIOR YEAR 10/1/14 - __/__/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2014-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
BANK INTEREST				
COLLECTIONS FOR MEMBER MEETINGS				
CSEA DELEGATE REIMBURSEMENTS				
CSEA DUES & AGENCY SHOP REBATES-use worksheet on SCHED (A)				
CSEA NEGOTIATION REIMBURSEMENTS				
EXPENSE REIMBURSEMENTS				
OTHER CHARGEABLE INCOME - provide detail on SCHED (A)				
Subtotal CHARGEABLE Income:				
NONCHARGEABLE INCOME:				
COLLECTIONS FOR MEMBER BENEFITS				
COLLECTIONS FOR SOCIAL EVENTS (Gross Income)				
OTHER NONCHARGEABLE INCOME - provide detail on SCHED (A)				
Subtotal NONCHARGEABLE Income*:			*	
Subtotal CHARGEABLE Income plus Subtotal NONCHARGEABLE Income =				
<b>TOTAL INCOME:</b>				

EXPENSES	PRIOR YEAR 10/1/14 - __/__/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2015-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
COMMITTEES - use worksheet on SCHED (B)				
CSEA DELEGATES CONVENTION				
CSEA WORKSHOPS/EDUCATION - use worksheet on SCHED (B)				
EXECUTIVE BOARD MEETINGS				
HONORARIUMS - Detail <b>MUST</b> be provided on SCHED (B)				
MEMBER MEETINGS				
NEGOTIATIONS EXPENSES				
OFFICERS' EXPENSE - use worksheet on SCHED (B)				
REGION DUES				
SUPPLIES / POSTAGE / PRINTING				
TELEPHONE / WEBSITE				
OTHER CHARGEABLE EXPENSES - provide detail on SCHED (A)				
Subtotal CHARGEABLE Expenses:				
NONCHARGEABLE EXPENSES:				
MEMBER BENEFITS				
RETIREE DUES (for first year)				
SCHOLARSHIPS				
SOCIAL EVENTS (Gross Expense)				
OTHER NONCHARGEABLE EXPENSES-provide detail on SCHED (A)				
Subtotal NONCHARGEABLE Expenses*:				
Subtotal CHARGEABLE Expenses plus Subtotal NONCHARGEABLE Expenses =				
<b>TOTAL EXPENSES*:</b>				*

$TOTAL INCOME \text{ minus } TOTAL EXPENSES =$ <b>NET INCREASE / (NET DECREASE):</b>				
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**\* IMPORTANT: NET NONCHARGEABLE ACTIVITY PROPOSED IN APPROVED 2015-16 BUDGET COLUMN ▲ CANNOT EXCEED 27%.**

**If the net NONCHARGEABLE ACTIVITY proposed EXCEEDS 0.27 (OR 27%) of TOTAL EXPENSES the APPROVED 2014-15 BUDGET column MUST BE CORRECTED before the 2015-16 BUDGET can be presented for approval by the Local / Unit Executive Board.**

(Refer to the Budget Instructions for information on calculating the net nonchargeable activity percentage.)

BUDGET COMMITTEE CHAIRPERSON:	The above 2015-16 BUDGET COVER PAGE, together with the 2015-16 SCHEDULES A & B (attached) has been APPROVED by the Local / Unit Executive Board at a meeting held on _____ (DATE).
SIGNATURE: _____	Attested by: _____
PRINT NAME: _____	<b>LOCAL / UNIT SECRETARY'S SIGNATURE</b>



# 2015-16 BUDGET SCHEDULE (A)

The approved BUDGET must be filed with the CSEA Statewide\* Treasurer **BY NOVEMBER 1, 2015.**  
\* UNITS file with your LOCAL Treasurer.

SHORT FORM-USE ONLY IF TOTAL INCOME IS EQUAL TO OR LESS THAN \$50,000

LOCAL/UNIT #: \_\_\_\_\_ LOCAL/UNIT NAME: \_\_\_\_\_

COMPLETION OF SCHEDULE (A) IS **MANDATORY**

## CSEA DUES & AGENCY SHOP REBATES WORKSHEET

Complete the following information and calculate the amount that **should\*** be entered on the CSEA DUES & AGENCY SHOP REBATES line in the APPROVED 2015-16 BUDGET column on the COVER PAGE.

2014 FINAL REBATE	\$	_____
2015 JUNE ADVANCE REBATE	+	\$ _____
TOTAL REBATES RECEIVED IN PAST FISCAL YEAR	=	\$ _____

**ROUND the TOTAL REBATES RECEIVED amount DOWN to the nearest thousand and enter that amount here and on the COVER PAGE in the 2015-16 BUDGET column:**

**PROPOSED CSEA DUES & AGENCY SHOP REBATES** \$  \*

For example: If the TOTAL REBATES RECEIVED calculated above is \$33,918 round it down to \$33,000.

\* If there are factors that would affect the TOTAL REBATES RECEIVED then **ADJUST** the PROPOSED CSEA DUES & AGENCY SHOP REBATES amount further. For example: If the TOTAL REBATES RECEIVED was \$33,918 but membership is expected to drop 5%, round the PROPOSED CSEA DUES & AGENCY SHOP REBATES down further to \$32,000 instead of \$33,000.

Use the space below to provide **REQUIRED EXPLANATIONS** as indicated:

### APPROVED 2015-16 BUDGET column - OTHER INCOME / OTHER EXPENSES

If there are amounts **PROPOSED** on the OTHER CHARGEABLE INCOME, OTHER NONCHARGEABLE INCOME, OTHER CHARGEABLE EXPENSES, and/or OTHER NONCHARGEABLE EXPENSES lines on the COVER PAGE or on the Other Elected Officers under HONORARIUMS on SCHEDULE (B) you **MUST PROVIDE EXPLANATIONS OF THESE AMOUNTS BELOW.**


### CHANGES

If there are **NOTABLE** changes between the APPROVED 2015-16 BUDGET column and the PRIOR YEAR 2014-15 BUDGET column you **MUST PROVIDE EXPLANATIONS FOR THESE DIFFERENCES BELOW.**


### ADDITIONAL INFORMATION

Use the space below to provide any additional information for the APPROVED 2015-16 ANNUAL BUDGET column.




# 2015-16 BUDGET SCHEDULE (B)

SHORT FORM-USE ONLY IF TOTAL INCOME IS EQUAL TO OR LESS THAN \$50,000

The approved BUDGET must be filed with the CSEA Statewide\* Treasurer **BY NOVEMBER 1, 2015.**

\* UNITS file with your LOCAL Treasurer.

LOCAL/UNIT #: \_\_\_\_\_ LOCAL/UNIT NAME: \_\_\_\_\_

COMPLETION OF SCHEDULE (B) IS  
**MANDATORY**

## COMPLETION OF THE HONORARIUMS SECTION BELOW IS REQUIRED.

The total of all honorariums listed below in the APPROVED 2015-16 BUDGET column **MUST EQUAL** the amount proposed on the COVER PAGE for HONORARIUMS - the budget cannot be accepted if these amounts do not agree. (If honorariums are not paid enter 'N/A').

HONORARIUMS: APPROVED BY LOCAL / UNIT EXECUTIVE BOARD ON _____(DATE).	PRIOR YEAR 10/1/14 - ___/___/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2015-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
President				
Vice President				
Secretary				
Treasurer				
Other Elected Officers - provide detail on SCHED (A)				
<b>TOTAL: MUST ENTER ON COVER PAGE</b>				

In accordance with the *Local/Unit Constitutions*, the establishment of any honorarium or change in the amount of any existing honorarium **MUST BE APPROVED PRIOR TO NOVEMBER 1st** in the year preceding an election and **SHALL NOT TAKE EFFECT UNTIL AFTER** the intervening election has occurred. Additionally, a **copy of the resolution** by the Local/Unit Executive Board continuing, changing or creating any honoraria for the elected officers **must be provided to the CSEA Statewide Treasurer on or before November 1st** of the year preceding an election.

Use the tables below to assist in estimating the amounts to propose on the COVER PAGE for each of these expenses:

COMMITTEES:	PRIOR YEAR 10/1/14 - ___/___/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2015-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
Audit / Budget				
Election				
Health & Safety				
Membership				
Political & Legislative Action				
Other Appointed Committees - provide detail on SCHED (A)				
<b>TOTAL: MUST ENTER ON COVER PAGE</b>				

CSEA WORKSHOPS/EDUCATION: <small>(DO NOT INCLUDE CSEA DELEGATE CONVENTION COSTS)</small>	PRIOR YEAR 10/1/14 - ___/___/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2015-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
CSEA Region Conferences / Meetings				
CSEA Safety & Health Workshop				
CSEA Spring Workshop				
CSEA Statewide Women's Conference				
Other CSEA Events - provide detail on SCHED (A)				
<b>TOTAL: MUST ENTER ON COVER PAGE</b>				

OFFICERS' EXPENSE:	PRIOR YEAR 10/1/14 - ___/___/15 ACTUAL	PRIOR YEAR 2014-15 BUDGET	APPROVED 2015-16 BUDGET*	CHANGES <small>APPROVED 2015-16 BUDGET minus PRIOR YEAR 2014-15 BUDGET</small>
President				
Vice President				
Secretary				
Treasurer				
Other Elected Officers - provide detail on SCHED (A)				
<b>TOTAL: MUST ENTER ON COVER PAGE</b>				



# 2014-15 FINANCIAL REPORT

For Fiscal Year Ended: **September 30, 2015**

SHORT FORM-USE ONLY IF TOTAL INCOME IS EQUAL TO OR LESS THAN \$50,000

The FINANCIAL REPORT must be filed with the CSEA Statewide\* Treasurer **BY JANUARY 1, 2016.**  
\*UNITS file with your LOCAL Treasurer.

LOCAL/UNIT #: \_\_\_\_\_ LOCAL/UNIT NAME: \_\_\_\_\_ EIN: \_\_\_\_\_

Refer to the 2015 FINANCIAL REPORT INSTRUCTIONS (on reverse side) for guidance to complete this report.

**OPENING BALANCE (ALL bank accounts) AS OF 10/1/2014:**  
(Must be the same as CLOSING BALANCE at 9/30/2014 reported on the 2013-14 FINANCIAL REPORT.)

ALL INCOME RECEIVED DURING FISCAL YEAR	BANK INTEREST	
	COLLECTIONS FOR MEMBER MEETINGS	
	CSEA DELEGATE REIMBURSEMENTS	
	CSEA DUES & AGENCY SHOP REBATES	
	CSEA NEGOTIATION REIMBURSEMENTS	
	EXPENSE REIMBURSEMENTS	
	OTHER CHARGEABLE INCOME - attach detail	
	Subtotal CHARGEABLE Income:	
	NONCHARGEABLE INCOME:	
	COLLECTIONS FOR MEMBER BENEFITS	
	COLLECTIONS FOR SOCIAL EVENTS (Gross Income)	
	OTHER NONCHARGEABLE INCOME - attach detail	
	Subtotal NONCHARGEABLE Income:	
	Subtotal CHARGEABLE Income plus Subtotal NONCHARGEABLE Income = <b>TOTAL INCOME:</b>	

**IMPORTANT: A FORM 990, 990-EZ or 990-N e-Postcard MUST BE FILED WITH THE IRS BY FEBRUARY 15, 2016.** If TOTAL INCOME is normally equal to or less than \$50,000 an e-Postcard Form 990-N can be filed. However if TOTAL INCOME is normally more than \$50,000 a Form 990-EZ or 990 MUST be filed instead. Use the 2013-14 FINANCIAL REPORT - LONG FORM to facilitate proper completion of an IRS Form 990-EZ or 990 (available at www.cseany.org under Officer Resources). Detailed instructions are provided in November with the CSEA Annual Financial Reporting mailing.

ALL EXPENSES INCURRED DURING FISCAL YEAR	COMMITTEES	
	CSEA DELEGATES CONVENTION	
	CSEA WORKSHOPS/EDUCATION	
	EXECUTIVE BOARD MEETINGS	
	HONORARIUMS	
	MEMBER MEETINGS	
	NEGOTIATIONS EXPENSES	
	OFFICERS' EXPENSE	
	REGION DUES	
	SUPPLIES / POSTAGE / PRINTING	
	TELEPHONE / WEBSITE	
	OTHER CHARGEABLE EXPENSES - attach detail	
	Subtotal CHARGEABLE Expenses:	
	NONCHARGEABLE EXPENSES:	
	MEMBER BENEFITS	
RETIREE DUES (for first year)		
SCHOLARSHIPS		
SOCIAL EVENTS (Gross Expense)		
OTHER NONCHARGEABLE EXPENSES - attach detail		
Subtotal NONCHARGEABLE Expenses:		
Subtotal CHARGEABLE Expenses plus Subtotal NONCHARGEABLE Expenses = <b>TOTAL EXPENSES:</b>		

**CLOSING BALANCE (ALL bank accounts) AS OF 9/30/2015:**  
(Must equal the OPENING BALANCE plus TOTAL INCOME minus TOTAL EXPENSES.)

**Attach the reconciled SEPTEMBER 30, 2015 bank statement(s) of all bank accounts to confirm the closing balance reported above.**

**IMPORTANT:** Nonchargeable activity cannot exceed the amount published annually by the CSEA Statewide Treasurer. For the 2014-15 fiscal year the maximum that could be spent on nonchargeable activity was 29% of total expenses. **A detailed explanation must be provided** if 'Subtotal NONCHARGEABLE Expenses' minus 'Subtotal NONCHARGEABLE Income' divided by 'TOTAL EXPENSES' reported above exceeds 0.29 (or 29%) and CSEA will advise of further actions.

The above Report prepared by and attested to by: \_\_\_\_\_ AND \_\_\_\_\_  
SIGNATURES ARE REQUIRED LOCAL / UNIT PRESIDENT'S SIGNATURE / DATE LOCAL / UNIT TREASURER'S SIGNATURE / DATE

# 2014-15 FINANCIAL REPORT - SHORT FORM INSTRUCTIONS

<b>PURPOSE</b>	The purpose of the 2014-15 Financial Report is to <b>summarize</b> the financial activity for the 2014-15 fiscal year. The President and Treasurer sign the completed report attesting to the sources of income and the purposes of expenses as well as the resources (funds) available for future activities.
<b>SOURCES OF INFORMATION</b>	The financial activity reported comes directly from the INCOME and EXPENSE REGISTERS maintained by the Treasurer for the fiscal year - <b>October 1, 2014 through September 30, 2015</b> . INCOME REGISTERS and EXPENSE REGISTERS should be completed for <b>EACH</b> bank account where union funds are held. For each bank account the INCOME REGISTER(S) should show all funds received (deposits, interest and/or credits) and the EXPENSE REGISTER(S) should show all costs incurred (checks, fees and/or debits) for the entire fiscal year.
<b>PREPARATION</b>	Compare the INCOME and EXPENSE registers of each bank account to the corresponding bank statements to ensure all transactions shown on the statements are recorded on the registers. To assist in the year-end reconciliations be certain the CLEARED column on the appropriate register is marked for each transaction (deposit, check, fee, interest, etc.) that appears on the bank statements from October 1, 2014 through <b>ONLY</b> September 30, 2015. If there are several INCOME/EXPENSE registers because either there are many transactions or there are multiple bank accounts you will need to combine the totals of all the INCOME REGISTERS and totals of all the EXPENSE REGISTERS to complete the Annual Financial Report.
<b>BANK ACCOUNT RECONCILIATION(S)</b>	<p>A reconciled balance is the <b>actual</b> amount of money available at a specific point in time (<b>ALWAYS SEPTEMBER 30th for all CSEA subordinates</b>). Each bank account must be reconciled separately. For each bank account, using the bank statement that ends <u>on or after September 30, 2015</u>, find the bank balance <u>at or before September 30, 2015</u> and mark this balance (circle, underline or highlight the amount); that is the balance to reconcile to. FOR EXAMPLE: With a bank statement that ends on September 30, 2015 you would mark the actual 'ending balance'. However, if the bank statement ended on October 15, 2015 you must find the bank balance as of the latest September date and mark that balance; it may happen to be September 30, 2015 but it could also be an earlier date in September. Banks usually provide a running balance in the date order of transactions or under a heading such as 'Daily Balance'.</p> <p><b>RECONCILING A CHECKING ACCOUNT:</b> SUBTRACT all outstanding checks from the above marked bank balance as of September 30, 2015. Outstanding checks are those checks that were WRITTEN ON OR BEFORE SEPTEMBER 30, 2015 but were not processed by the bank as of September 30, 2015 - they should be the checks that don't have a mark in the CLEARED column on the EXPENSE REGISTERS for that account. This reconciled checking account balance should agree with the checkbook register balance for that account as of September 30, 2015. <b>RECONCILING A SAVINGS ACCOUNT:</b> The reconciled balance of a savings account is ALWAYS the same as the above marked bank balance as of September 30, 2015; there should never be outstanding transactions with a savings account.</p>
<b>COMPLETION OF THE ANNUAL FINANCIAL REPORT</b>	<ol style="list-style-type: none"> <li>1. The 2014-15 Financial Report is connected to the 2015-15 Financial Report because the CLOSING BALANCE reported last year at 9/30/2014 is <b>REQUIRED</b> to be used as the OPENING BALANCE reported this year at 10/1/2014. Enter the 9/30/2014 reported closing balance amount on the <b>OPENING BALANCE</b> line of this report.</li> <li>2. Complete the Income lines by <u>copying</u> the totals from the matching columns on <b>all the INCOME REGISTER(S) combined</b>. Add all the Income lines together and enter the <b>TOTAL INCOME</b>.</li> <li>3. Complete the Expense lines by <u>copying</u> the totals from the matching columns on <b>all the EXPENSE REGISTER(S) combined</b>. Add all the Expense lines together and enter the <b>TOTAL EXPENSES</b>.</li> <li>4. Add together the <b>RECONCILED</b> balances from <b>ALL</b> the bank accounts to get the total amount of funds available for spending on 9/30/2015. Enter this amount on the <b>CLOSING BALANCE</b> line of this report. <b>CSEA requests a copy of the 9/30/2015 reconciled bank statement(s) for all accounts to confirm the CLOSING BALANCE reported.</b></li> <li>5. <b>Verify that the report balances properly - the OPENING BALANCE plus the TOTAL INCOME minus the TOTAL EXPENSES must equal the CLOSING BALANCE. If the report does not balance the error(s) must be found and corrected before the Financial Report can be accepted by CSEA.</b> Discrepancies may be considered if a <b>REASONABLE</b> written opinion is provided as to why the report is out of balance <u>and</u> the Audit Committee Chairperson initials the opinion indicating the Audit Committee is aware of the discrepancy.</li> </ol>
<b>NONCHARGABLE COMPLIANCE</b>	<p>CSEA is required by legal mandates to analyze our expenditures annually and determine the percent of chargeable and nonchargeable expenses. CSEA takes the position that if a similar analysis was done for each Region, Local and Unit, the percent of chargeable dollars would be at least as great as that of CSEA Local 1000. To maintain the validity of that position, CSEA Regions, Locals and Units must budget for expenditures (and thereby record actual expenditures) for <u>chargeable purposes</u> that equals or exceeds the percent established by the CSEA Statewide Treasurer each year. For the 2013-14 fiscal year the chargeable spending should have equaled or exceeded 71% and therefore <b>nonchargeable spending was limited to 29%</b> of the Region/Local/Unit's total expenditures as published.</p> <p><b>TO VERIFY COMPLIANCE:</b> Subtract the 'Subtotal NONCHARGABLE Income' from the 'Subtotal NONCHARGEABLE Expenses' amount to get 'Net NONCHARGEABLE Expenses' and then divide this 'Net NONCHARGEABLE Expenses' by the 'TOTAL EXPENSES' reported. Multiply the result by 100 to get the percentage of total expenses that were actually spent on nonchargeable expenses during the 2013-15 fiscal year. <b>A detailed written explanation must be provided with this report for any nonchargeable spending that exceeded 29% and CSEA will advise of further actions.</b></p>
<b>IMPORTANT IRS INFORMATION</b>	<p>All CSEA Regions / Locals / Units are considered 501(c)(5) organizations exempt from federal income tax HOWEVER to maintain that exemption <b>an annual information return (series 990 return) MUST BE FILED WITH THE IRS</b> (via certified mail or electronically) <b>BY FEBRUARY 15th each year</b>. (Form 990 or 990-EZ filers may request an extension of time by filing a Form 8868 with the IRS via certified mail or electronically <b>BY FEBRUARY 15th</b> instead.) If an organization does not file a required return or files late, significant monetary penalties may be assessed by the IRS and/or the organization's tax-exempt status may be revoked. The type of return to file depends on the normal annual gross receipts and gross receipts are defined by the IRS as the total amount the organization received from all sources during its fiscal year without subtracting any costs or expenses.</p> <p><b>IF GROSS RECEIPTS (TOTAL INCOME) IS NORMALLY EQUAL TO OR LESS THAN \$50,000</b> file the <b>990-N</b>, Electronic Notice (e-Postcard) found only online at <a href="http://epostcard.form990.org">http://epostcard.form990.org</a>. There are no printed forms for this return however instructions are on CSEA's website <a href="http://www.cseany.org">www.cseany.org</a> under Officer Resources.</p> <p><b>IF GROSS RECEIPTS (TOTAL INCOME) IS NORMALLY MORE THAN \$50,000</b> complete the <b>CSEA LONG FORMS</b> and refer to the Long Form Instructions for more information regarding the proper IRS form to complete. The CSEA forms and instructions can be found on CSEA's website <a href="http://www.cseany.org">www.cseany.org</a> under Officer Resources.</p>



# 2014-15 AUDIT REPORT

For Fiscal Year Ended: **September 30, 2015**

FOR USE BY ALL CSEA LOCALS AND UNITS

The AUDIT REPORT must be filed with the CSEA Statewide\* Treasurer **BY JANUARY 1, 2016**. \*UNITS file with your LOCAL Treasurer.

LOCAL/UNIT #: \_\_\_\_\_ LOCAL/UNIT NAME: \_\_\_\_\_ EIN: \_\_\_\_\_

- IMPORTANT:** (1) REVIEW THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.  
 (2) ONLY MEMBERS OF THE AUDIT COMMITTEE MAY COMPLETE THIS REPORT.  
 (3) REVIEW THE AUDIT COMMITTEE GUIDE IN THE *FINANCIAL STANDARDS CODE*.

<b>I - PROCEDURES:</b> Conduct each procedure and enter the percentage of records audited for each. Refer to the example provided below for additional guidance.	<b>PERCENT (%) AUDITED:</b>
1. Reviewed monthly bank statements and reconciliations with balances reported.	
2. Compared deposits on bank statements to deposit slips and Income Register.	
3. Compared checks issued with invoices and/or vouchers and examined cancelled checks.	
4. Compared cancelled checks (or images) to entries in check register and Expense Register.	
5. Compared accounting forms to Financial Report for accuracy.	
6. Compared accounting forms to Treasurer's periodic Report(s) to Executive Board.	
7. Other reviews conducted - explain:	

**EXAMPLE** - When conducting procedure # 3 above, if the Audit Committee compared ALL the checks issued during the fiscal year to their corresponding invoices and/or vouchers and also examined all the checks for proper signatures and endorsements then enter 100% on line #3. Accordingly, if about HALF of all the checks issued were compared and examined enter 50% or if only a QUARTER were reviewed then enter 25%.

<b>II - QUESTIONNAIRE:</b> Mark YES or NO after reviewing the Article (located in the CSEA <i>Financial Standards Code</i> ) indicated for each question.	<b>YES</b>	<b>NO*</b>
1. Are the funds held in custody in accordance with Article II?		
2. Is the Treasurer maintaining the records in accordance with Article III?		
3. Is the income received, deposited and accounted for in accordance with Article IV?		
4. Are the procedures for authorizing expenses as outlined in Articles V & VI adhered to?		
5. Is the actual spending of funds done in accordance with the provisions of Article VII?		
6. Are the reports (including IRS 990N/990EZ/990) being prepared as required in Article VIII?		

**\* EXPLANATION(S) FOR ANY 'NO' RESPONSES ABOVE:**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**III - MANDATORY REPORT:** *(Provide a written statement describing the findings of the audit)*

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

The Audit Committee is **REQUIRED** to complete all three sections above and sign the report below.

The above audit was conducted in accordance with the *CSEA Financial Standards Code* Audit Committee Guide by:

_____ CHAIRPERSON'S SIGNATURE	_____ MEMBER SIGNATURE	_____ MEMBER SIGNATURE
_____ PRINT NAME	_____ PRINT NAME	_____ PRINT NAME
_____ DATE	_____ DATE	_____ DATE

# 2014 -15 AUDIT REPORT - INSTRUCTIONS

PURPOSE	An audit of the financial records must be conducted each year to ensure the members' funds are being handled in compliance with the <i>Financial Standards Code</i> and applicable <i>Constitution</i> . The purpose of the Audit Report is to <b>provide a written report</b> of the audit findings.
COMMITTEE	<b>The President must appoint at least THREE members to serve on the Audit Committee.</b> Under no circumstances may an Officer who served on the Executive Board at any time during the fiscal year being audited be a member of the Audit Committee. The Audit Committee Chairperson must complete, sign and date the Audit Report and at least two other members of the Audit Committee must sign and date the report. The Treasurer and/or President may attend the audit meeting(s) to answer any questions the Audit Committee may have however they are not allowed to complete the audit nor enter any information on the Audit Report.
PREPARATION	<b>Each audit committee member should review the <i>Financial Standards Code</i>, <i>Audit Committee Guide</i>.</b> The committee must determine the extent of review of the supporting documentation, or scope, of the audit. In determining the scope of the audit the committee should consider (1) the volume of activity, (2) the level of compliance with the <i>Financial Standards Code</i> and (3) the dollar volume of each transaction.
SOURCES OF INFORMATION	<b>The audit committee must have access to all the financial information for the entire fiscal year to ensure compliance with Articles II and III of the <i>Financial Standards Code</i>; this includes (but is not limited to):</b> All bank account statements and reconciliations, deposit receipt slips, cancelled checks (or photocopies of cancelled checks as provided by the bank), checkbook registers and check stubs (or duplicate copies of written checks), savings passbooks (if applicable), income & expense registers for all bank accounts, invoices and travel expense vouchers, minutes of Executive Board and General Membership meetings, Reports to the Executive Board (on the form provided by CSEA or any other means as presented to the Executive Board), the completed Financial Report and Budget for this fiscal year, the previous fiscal year's Audit Report, the most recent IRS return filed with the IRS (the email confirmation if filing a 990-N or the copy of the filed Form 990-EZ or 990 for this fiscal year) as well as, if applicable, the IRS Form 1096 along with MISC 1099's for the last calendar year and any other documents confirming the source and/or purpose of any income or expense during the fiscal year being audited.
CONDUCTING THE AUDIT	<b>AT A MINIMUM THE AUDIT COMMITTEE MUST REVIEW:</b> <b>(1) All income received from CSEA, Inc. to ensure compliance with Article IV of the <i>Financial Standard Code</i>.</b> When reviewing income, the amount deposited should agree with the amount recorded on the deposit slip, the entry on the Income Register and the documentation received from the source of the income. The amounts received from CSEA, Inc. normally include rebates and/or advances and, if applicable, delegate reimbursements. <b>(2) The documentation of expenditures that are significant (such as the costs to attend the annual CSEA Convention) and/or frequent (such as honorariums) to ensure compliance with Articles V, VI and VII of the <i>Financial Standards Code</i>.</b> When reviewing expenses, the cancelled check should be examined to ensure the endorsement appears authentic and the amount and payee agree with the checkbook register entry, the entry on the Expense Register and the invoice or travel expense voucher. Honorarium payments should be verified against the resolution on file stating the position and amount. <b>(3) At least four bank statements, one of which is the year-end bank statement, along with their reconciliations to ensure compliance with Article II and IV of the <i>Financial Standards Code</i>.</b> The reconciled year-end balance must agree with the Closing Balance reported on the Financial Report and the reconciled balances of the other three bank statements should agree with the balances reported by the Treasurer to the Executive Board at the Constitutionally required board meetings <b>(4) The completed Budget, Financial Report and IRS return to ensure timely filing and accuracy in accordance with Article VIII of the <i>Financial Standards Code</i>.</b> The Budget should be reviewed to ensure reasonableness; the Income and Expense Registers should be compared to the Financial Report and the periodic report(s) to the Executive Board to ensure accuracy; the Financial Report should be reviewed for accuracy and the IRS return should be reviewed to ensure it agrees with the Financial Report and was filed on time with the IRS.
COMPLETING THE AUDIT REPORT	<b>THE AUDIT REPORT CANNOT BE ACCEPTED UNTIL THE FOLLOWING ARE COMPLETED:</b> <b>PART I - PROCEDURES:</b> The Audit Committee Chairperson <b><u>must enter the percentage</u></b> of information reviewed for each of the six procedures listed. For example, for Item 1, if only the four necessary monthly bank statements and reconciliations were reviewed during the audit enter 25% in the Percent % Audited column because four of the twelve bank statements (one quarter or 25%) were reviewed. For Item 2, most will enter 100% because most will verify all deposits made during the entire fiscal year or 100%. <b>PART II - QUESTIONNAIRE:</b> The Audit Committee Chairperson <b><u>must mark either YES or NO</u></b> in response to the question asked. Any responses of 'No' must have an explanation provided. <b>PART III - MANDATORY REPORT:</b> The Audit Committee Chairperson <b><u>must write the findings</u></b> of the audit; if all is satisfactory then a written statement indicating such must be provided. If there are areas which do not conform to the <i>Financial Standards Code</i> they must be indicated here along with any recommended steps for improvement. <b>SIGNATURES:</b> The Audit Report <b><u>must be signed</u></b> by the Audit Committee Chairperson and at least two other members of the Audit Committee. The Report cannot be accepted without the signatures of three members. <b>PRESENTATION &amp; FILING:</b> The completed Audit Report <b><u>must be presented</u></b> to the Region/Local/Unit Executive Board and the Treasurer <b><u>must file</u></b> it with the appropriate CSEA Treasurer as part of the required annual filing.



# REPORT TO EXECUTIVE BOARD

(FOR USE WITH CSEA SHORT FORMS)

Details of income and expenses can be provided by attaching copies of INCOME and EXPENSE registers to this report.

LOCAL/UNIT NUMBER: \_\_\_\_\_ LOCAL / UNIT NAME: \_\_\_\_\_ Period from \_\_\_\_\_ to \_\_\_\_\_

<b>BALANCE AT START OF PERIOD: \$</b>				\$		
<b>INCOME</b>				CURRENT PERIOD	YEAR-TO-DATE	ANNUAL BUDGET
BANK INTEREST	\$	_____	\$	_____	\$	_____
COLLECTIONS FOR MEMBER MEETINGS		_____		_____		_____
CSEA DELEGATE REIMBURSEMENTS		_____		_____		_____
CSEA DUES & AGENCY SHOP REBATES		_____		_____		_____
CSEA NEGOTIATION REIMBURSEMENTS		_____		_____		_____
EXPENSE REIMBURSEMENTS		_____		_____		_____
OTHER CHARGEABLE INCOME		_____		_____		_____
Subtotal CHARGEABLE Income:		_____		_____		_____
<b>* NONCHARGEABLE INCOME:</b>						
COLLECTIONS FOR MEMBER BENEFITS		_____		_____		_____
COLLECTIONS FOR SOCIAL EVENTS (Gross Income)		_____		_____		_____
OTHER NONCHARGEABLE INCOME (list detail)		_____		_____		_____
Subtotal NONCHARGEABLE Income:		_____		_____		_____
Subtotal CHARGEABLE Income plus Subtotal NONCHARGEABLE Income =		_____		_____		_____
<b>TOTAL INCOME: \$</b>				\$		\$
<b>EXPENSES</b>				CURRENT PERIOD	YEAR-TO-DATE	ANNUAL BUDGET
COMMITTEES	\$	_____	\$	_____	\$	_____
CSEA DELEGATES CONVENTION		_____		_____		_____
CSEA WORKSHOPS/EDUCATION		_____		_____		_____
EXECUTIVE BOARD MEETINGS		_____		_____		_____
HONORARIUMS		_____		_____		_____
MEMBER MEETINGS		_____		_____		_____
NEGOTIATIONS EXPENSES		_____		_____		_____
OFFICERS' EXPENSE		_____		_____		_____
REGION DUES		_____		_____		_____
SUPPLIES / POSTAGE / PRINTING		_____		_____		_____
TELEPHONE / WEBSITE		_____		_____		_____
OTHER CHARGEABLE EXPENSES		_____		_____		_____
Subtotal CHARGEABLE Expenses:		_____		_____		_____
<b>* NONCHARGEABLE EXPENSES:</b>						
MEMBER BENEFITS		_____		_____		_____
RETIREE DUES (for first year)		_____		_____		_____
SCHOLARSHIPS		_____		_____		_____
SOCIAL EVENTS (Gross Expense)		_____		_____		_____
OTHER NONCHARGEABLE EXPENSES (list detail)		_____		_____		_____
Subtotal NONCHARGEABLE Expenses:		_____		_____		_____
Subtotal CHARGEABLE Expenses plus Subtotal NONCHARGEABLE Expenses =		_____		_____		_____
<b>TOTAL EXPENSES: \$</b>				\$		\$
<b>BALANCE AT END OF PERIOD: \$</b>				\$		
BALANCE AT START OF PERIOD PLUS (+) TOTAL INCOME AND MINUS (-) TOTAL EXPENSES EQUALS (=) BALANCE AT END OF PERIOD.						
<b>BALANCE AT END OF PERIOD CONSISTS OF:</b>						
BANK	INTEREST RATE	BALANCE				
_____	_____	\$ _____				
_____	_____	\$ _____				
TOTAL BALANCE:		\$ _____				
<b>NOTES:</b>						
_____						
<b>TREASURER'S SIGNATURE / DATE</b>						

\* NET NONCHARGEABLES (Subtotal NONCHARGEABLE Expenses minus Subtotal NONCHARGEABLE Income divided by TOTAL EXPENSES) must not exceed the percentage published annually by the Statewide Treasurer.





# INCOME REGISTER

(FOR USE WITH CSEA SHORT FORMS)

(CONTINUED ON REVERSE)

Record all deposits made and interest earned on the lines below. Enter the amount in the AMOUNT column and also in the appropriate INCOME column.  
(An amount may be split between several columns if necessary).  
At the end of the month, quarter and/or fiscal year add up each column.

LOCAL / UNIT: \_\_\_\_\_

FISCAL YEAR: \_\_\_\_\_

BANK ACCOUNT: \_\_\_\_\_

Use separate registers for each bank account.

Row #	DATE	SOURCE AND PURPOSE OF INCOME: (Where was income received from and why.)	AMOUNT	CLEARED	BANK INTEREST	COLLECTIONS FOR MEMBER MEETINGS	CSEA DELEGATE REIMBURSEMENTS	CSEA DUES & AGENCY SHOP REBATES
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								
21								
22								
23								
24								
25								
26								
27								
28								
29								
30		<b>TOTALS:</b>						



# INCOME REGISTER

(FOR USE WITH CSEA SHORT FORMS)

(CONTINUED FROM FRONT)

FISCAL YEAR: \_\_\_\_\_

BANK ACCOUNT: \_\_\_\_\_

NONCHARGEABLE INCOME:

Row #	CSEA NEGOTIATION REIMBURSEMENTS	EXPENSE REIMBURSEMENTS	OTHER CHARGEABLE INCOME	COLLECTIONS FOR:		OTHER NON CHARGEABLE INCOME	ADDITIONAL INFORMATION
				MEMBER BENEFITS	SOCIAL EVENTS		
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
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26							
27							
28							
29							
30							



